## **EVALUATION FORM: TENURE AND/OR ASSOCIATE PROFESSOR**

| Requirements | Description   | Meets | Does Not<br>Meet |
|--------------|---|-------|------------------|
| Criteria     | <b>Guiding Principle: Must meet</b>   |       |                  |
| Criteria     | Teaching: Must meet all   |       |                  |
| C1           | Course design/instruction   |       |                  |
| C2           | Out-of-class academic support   |       |                  |
| C3           | Continuing development  |       |                  |
| C4           | Demonstration of collegiality in teaching   |       |                  |
| Criteria     | Research/Scholarly Activity: Must meet D1   |       |                  |
| D1           | Scholarly and creative endeavors  |       |                  |
| D2           | Scholarly and creative recognition  |       |                  |
| Criteria     | Service to the Midwestern State University Academic<br>Community: Must meet E1A or E1b  |       |                  |
| E1a          | Effective and collaborative participation in administration of department/college activities, including but not limited to academic advising and/or recruitment |       |                  |
| E1b          | Effective participation in Midwestern State University academic community   |       |                  |
| Criteria     | Service to Profession/Community: Must meet E2a or E2b   |       |                  |
| E2a          | Profession – professionally meaningful contributions based on expertise and active engagement in professional academic activities                               |       |                  |
| E2b          | Community – meaningful service to the community connected to the mission of Midwestern State University   |       |                  |

| Recommend for associate professor and/or for tenu  | ure        |
|--|------------|
| Do not recommend for associate professor and/or to | for tenure |
| Submitted by                                       |            |