# Benefit Eligible Stipend EPAF

1. Go to Employee Self Service Banner: <u>https://portal.msutexas.edu:9040/pls/PROD/twbkwbis.P\_WWWLogin</u>

2. Enter your User ID (always use a Capital M) and PIN and click the Login button. If you've forgotten your PIN, click on the Forgot PIN button.

| DWESTERN<br>TE UNIVERSITY             | ter pres and  |
|---------------------------------------|---|
| MSU BANNER                            |   |
|                                       |   |
| Please enter your User Ide            | ntification Number (ID) and your Personal Identification Number (PIN). When finished, select Login. |
| Please Note: ID is Case Se            | nsitive   |
| To protect your privacy, p            | ease Exit and close your browser when you are finished.   |
| User ID:<br>PIN:<br>Login Forgot PIN? | )   |
| RELEASE: 8.6                          |   |

3. Once logged in, click on **Employee**.

4. Once on the Employee tab, Click on Electronic Personnel Action Forms.

| Personal Information Student Financial Aid Employee  | Personal Information Student Financial Aid Employee<br>Search Go   |
|--|--|
| Main Menu  | Employee   |
| Welcome, Courtney M. Grimes, to the MSU Web World! Last web  | Time Sheet<br>Leave Report   |
| Personal Information<br>Update addresses or contact information; Change your PIN.<br>Student<br>Register, View your academic records.<br>Financial Aid<br>Beview Financial Aid status and awards.<br>Employee<br>Benefits, leave or job data, paystubs, W2 and T4 forms,W4 data.<br>RELEASE: 8.6 | Electronic Personnel Action Forms<br>Benefics and Dedactions<br>Retirement, health, flexible spending, miscellaneous, benefit statement.<br>Pay Information<br>Direct deposit allocation, earnings and deductions history, or pay stubs.<br>Tax Forms<br>W4 information and W2 statements.<br>Jobs Summary<br>Leave Balances<br>Campus Directory |
|  | RELEASE: 8.10.1  |

#### 5. Click on NEW EPAF.

| Personal Information Student Financial Aid Employee |  |
|---|--|
| Search Go   | RETURN TO EMPLOYEE MENU SITE MAP HELP EXIT |
| Electronic Personnel Action Form                    |  |
| EPAF Approver Summary                               |  |
| EPAE Originator Summary                             |  |
| New EPAF  |  |
| EPAF Provy Records                                  |  |
| Act as a Proxy                                      |  |
| RELEASE: 8.9  |  |

Enter the employee's Campus ID or click on the search icon (magnifying glass) to search for the employee you are creating the EPAF for.

Enter the effective date of the job (the first day the job starts) in the Query Date field. <u>Please note that the</u> <u>Query Date field always defaults to today's date, therefore it is very important that you enter the FIRST</u> <u>DAY OF THE MONTH THE STIPEND WILL BE PAID!</u>

Choose the correct Approval Category: **Benefit Eligible Stipend (BESTIP)** Click "Go"

#### New EPAF Person Selection

| Enter an ID, select the link to search for an ID, or generate an ID. Enter the Query Date and select the           | e Approval Category. Select Go.   |
|--|---|
| * - indicates a required field.  |   |
| ID: *  | ployee's Campus ID  |
| Query Date: MM/DD/YYYY* 06/01/2021   | -   |
| Approval Category: * MN - Benefit Eligible Stipend, BESTIP  Go A There are no active jobs based on the Query Date. | b. HINT: FOR STIPENDS the Query Date <u>Always</u><br><u>Equals</u> the <u>Job Effective Date of the first day of the</u> |
| All Jobs C. Correct Approval Category ERAE Approver St   | month you want the employee to be paid.   |

Enter the position number if you already know it <u>or</u> you may search for the Position Number by clicking the "magnifying glass" **If you do not see the PC#, contact the Budget office x4237.** 

#### Press GO

| Stipend           | l Payme    | nt, STIPEN |        |                       | Enter Position Number and Suffix         |       |          |          |                |        |        |
|-------------------|------------|------------|--------|-----------------------|--|-------|----------|----------|----------------|--------|--------|
| Search            | Туре       | Position   | Suffix | Title                 | Time Sheet Organization                  | Start | Date     | End Date | Last Paid Date | Status | Select |
| ٩                 | New Job    | YD18TM     | 00     | Temp Staff Monthly    | 3000, Vice Pres Business Affairs Finance |       |          |          |                |        | ۲      |
|                   | Primary    | NP0798     | 00     | Coordinator, Benefits | 13700, Human Resources                   | Sep ( | )1, 2011 |          | Oct 31, 2014   | Active | ۲      |
| All Job<br>Next 4 | Approval 1 | Type Go    |        |                       |  |       |          |          | 1              | -      | ·      |

In Section 1 of the EPAF, notice that your date from the query date, or EFFECTIVE DATE defaults in, so your date should be correct. Enter the following fields: **STIPEND ANNUAL SALARY, and the PAY & FACTOR.** 

| Stipend Payment, YD18TM-0               | 0 Temp Staff Monthly    |
|---|-------------------------|
| Item                                    | Current Value New Value |
| Job Begin Date: MM/DD/YYYY*             | 01/01/2015              |
| Jobs Effective Date: MM/DD/YYYY*        | 01/01/2015              |
| Title: *                                | Stipend                 |
| Annual Salary: \star                    |                         |
| FTE: *(Not Enterable)                   | 0                       |
| Contract Type: *(Not Enterable)         | 0                       |
| Hours per Day: *(Not Enterable)         | 1                       |
| Hours per Pay: <b>*</b> (Not Enterable) | 1                       |
| Factor: *                               |                         |
| Pays: *                                 |                         |
| Job Change Reason: *(Not Enterable      | ) 900                   |
| Step: *(Not Enterable)                  | 0                       |

## **EPAF Approval Category Reference**

Job Begin Date: MM/DD/YYYY Defaults from Query Date (start date). Jobs Effective Date: MM/DD/YYYY Defaults from Query Date (start date). Contract Type: Primary, Secondary, Overload. Defaults O on Stipends. Job Status: Defaults, not enterable.

FTE: Note: Expressed as a decimal, not a percent. Defaults to 0 on Stipends.

Annual Salary: The total amount to be paid.

Hours per Day & Pay: Refer to EPAF Payroll Calculations Wksht or this section will be defaulted.

**Factor & Pays**: represents the number of pay periods between the start date (query date) and job end date. **Job Change Reason:** Defaults 900. Not enterable.

Step: Defaults 0. Not enterable.

# Under the EARN CODE - Enter the EFFECTIVE DATE, The TYPE of EARN CODE and HOURS PER PAY (Hours or Units per Pay will <u>always</u> match the Hours per Pay in Section 1 of the EPAF)

#### **EARNINGS DEFINITION**

- 042 Stipend (One Time) Pay: Stipend pay is 1 lump sum as a 1 time pay.
- 043 Stipend Monthly: Recurring Temporary Payment

| Earn Code, YD18TM-0       | 00 Temp Staff Monthly                                  |                           |                 |              |                              |        |
|---------------------------|--|---------------------------|-----------------|--------------|------------------------------|--------|
| Current                   |  |                           |                 |              |                              |        |
| Effective Date Earnings H | ours or Units Per Pay Deemed                           | Hours Special Rate        | Shift End Date  |              |                              |        |
|                           | _  |                           |                 |              |                              |        |
| New Value                 |  |                           |                 |              |                              |        |
| Effective Date            | Earnings   | Hours or Units Per<br>Pay | Deemed<br>Hours | Special Rate | Shift End Date<br>MM/DD/YYYY | Remove |
| 01/01/2015                | Not Selected   |                           | -               |              |                              |        |
|                           | Not Selected   |                           | 1               |              |                              |        |
|                           | 016, Student Monthly                                   |                           |                 |              |                              |        |
|                           | 024, State OT Paid                                     |                           |                 |              | 1                            |        |
|                           | 026, Federal OT Paid                                   |                           |                 |              |                              |        |
|                           | 036, Intellectual Pay                                  |                           |                 |              |                              |        |
|                           | 037, Retention Pay                                     |                           |                 |              | 1                            |        |
|                           | 038, Bonus Playoffs                                    |                           |                 |              |                              |        |
|                           | 040, Award Pay   |                           |                 |              |                              | E      |
|                           | 043, Stipend - Monthly                                 |                           |                 |              |                              |        |
|                           | 056, Event Staff                                       |                           |                 |              |                              |        |
| Save and Add New Rows     | 110, Partial Per Diem<br>114, Moving Expense - Taxable |                           |                 |              |                              |        |
|                           | 124, Cell Phone Allowance                              |                           |                 |              |                              |        |
| FOAPAL, YD18TM-00         | T 128, Misc - Benefit Eligible                         |                           |                 |              |                              |        |
|                           | 130, Misc - Non Benefit Eligible                       |                           |                 |              |                              |        |

The FOAPAL or Account Information: verifies the account the PC# is paid from. FOAPAL defaults from the PC #. If the defaulted FOAPAL is incorrect, please contact Budget. <u>This field cannot be</u> <u>updated by the user.</u> Your effective date will default from the Query Date, so please make sure this is the start date of the STIPEND PAYMENT.

| FOAPA           | AL, YD18T    | M-00 Te     | mp Staff Mo    | onthly     |               |              |             |             |          |            |                                  |
|-----------------|--------------|-------------|----------------|------------|---------------|--------------|-------------|-------------|----------|------------|----------------------------------|
| Curren          | t            |             |                |            |               |              |             |             |          |            |                                  |
| Effecti         | ve Date: 01  | /01/2015    |                |            |               |              |             |             |          |            |                                  |
| COA In          | dex Fund O   | )rganizatio | on Account Pro | ogram Acti | ivity Locatio | on Project ( | Cost Percer | nt Encumbra | nce Over | ride End D | ate                              |
| New<br>Effectiv | ve Date: MM/ | /DD/YYYY    | 01/01/2015     | )          |               |              |             |             |          |            |                                  |
| COA             | Index        | Fund        | Organization   | Account    | Program       | Activity     | Location    | Project     | Cost     | Percent    | Encumbrance Override End<br>Date |
| Qм              |              | 23008       | 3000           | 7005       | 22            | 99999        |             |             |          | 100.00     |                                  |
| Q               |              |             |                |            |               |              |             |             |          |            |                                  |
| Q               |              |             |                |            |               |              |             |             |          |            |                                  |
| Q               |              |             |                |            |               |              |             |             |          |            |                                  |
| Q               |              |             |                |            |               |              |             |             |          |            |                                  |
|                 |              |             |                |            |               |              |             |             | Total:   | 100.00     |                                  |

### Job Status Change Section: Always end on the last day of the month for STIPEND JOBS!!!!!

| Job Status Change, YE41TM-          | 00 Temp Sta          | ff Monthly |
|-------------------------------------|----------------------|------------|
| Item                                | <b>Current Value</b> | New Value  |
| Jobs Effective Date: MM/DD/YYYY*    | (                    | 03/31/2015 |
| Job Status: *(Not Enterable)        |                      | Т          |
| Job Change Reason: *(Not Enterable) | )                    | 300        |

Complete the Mandatory Routing Queue and select approvers for each level. Click magnifying glass for names.

| pproval Level   | User Name                   |                        | Required Action |
|---|-----------------------------|------------------------|-----------------|
| 0 - (DEPT) Department   | Q DFISHER                   | Dawn Rae Fisher        | Approve         |
| 5 - (VP/PRV) Vice President/Provost   | Q MFOWLE                    | Marilyn McCorkle Fowle | Approve         |
| 0 - (BUDGET) Budget   | Q TORTIZ                    | Terry Ortiz            | FYI             |
| 6 - (HRDIR) Human Resources Director  | Q DFISHER                   | Dawn Rae Fisher        | Approve         |
| 1 - (PRES) President  | Q JROGERS                   | Jesse W Rogers         | FYI             |
| 9 - (PAYROL) Payroll  |                             | Connie Lea Strickland  | Apply           |
| lot Selected  | ▼ Q                         |                        | Not Selected    |
| lot Selected  | <b>V Q</b>                  |                        | Not Selected    |
| lot Selected  | <b>V</b>                    |                        | Not Selected    |
| lat Calastad  |                             |                        | Not Selected    |
| Save and Add New Rows   | \$500.00/mo for training in |                        | , not sected    |
| Save and Add New Rows<br>omment<br>imployee will receive stipend payment of<br>anuary 2015 - February 2015. | \$500.00/mo for training in | · · ·                  |                 |

Very Important: In the comments section, indicate the justification for payment, the monthly amounts and the dates the duty was performed. Once comments are "saved", they cannot be changed. Be careful with articulating comments. An EPAF user can make multiple comments to the EPAF and comments can be attached to the EPAF at any approval level.

# Click Save and Submit to finalize your hire and to send your EPAF for approval.



Review the Error Messages that will be displayed at the top of the EPAF form as soon as you attempt to submit the transaction. Warnings do not prevent your EPAF from being submitted, and only errors must be corrected.

 $\sqrt{}$  Check that all required data has been entered in the EPAF fields. Verify that the information entered is typed correctly.

 $\sqrt{10}$  Check dates entered in fields to ensure they are appropriate for each field.

 $\sqrt{}$  Check that you have saved all changes.

 $\sqrt{}$  Check that you have submitted the EPAF.