

A state agency shall make available to the public by posting on the agency's internet website:

(b) the number of full-time equivalent employees employed by the agency;

FTE based on the state auditor's report is 698.7

(c) the amount of legislative appropriations to the agency for each fiscal year of the current state fiscal biennium;

FY24 = \$29,311,561

FY25 = \$29,309,544

(d) the agency's methodology, including any employment market analysis, for determining the compensation of executive staff employed by the agency, along with the name and position of the person who selected the methodology;

Salary for the executive staff within the Texas Tech University System is determined by a comparison to similar staff positions within the State of Texas (Administrative Accountability Reports), National Salary Survey (College and University Personnel Association Surveys and Association of Academic Health Centers Survey), and current executive staff within the Texas Tech University System. Executive staff members are usually recruited and hired after a national recruiting effort which frequently includes input from an internal search committee and/or TTUSA Board of Regents.

(e) whether executive staff are eligible for a salary supplement;

Only the president is eligible for salary supplements. The TTUS Board of Regents' Rule 06.01.5 prohibits the acceptance of gifts, grants, donations, or other consideration designated by a donor for the sole purpose of salary supplementation for a designated employee, person, or position within the TTU System.

(f) the market average for compensation of similar executive staff in the private and public sectors;

Midwestern State University's executive staff average compensation is in the 50th% - 94.7% per CUPA (College and University Personnel Association) median salary by Carnegie classification of Master's granting institutions.

(g) the average compensation paid to employees employed by the agency who are not executive staff;

The average compensation paid to employees, excluding executive staff, for FY2024 was

\$44,793 Staff, \$77,407 Faculty.

(h) the percentage increase in compensation of executive staff for each fiscal year of the five preceding fiscal years and the percentage increase in legislative appropriations to the agency each fiscal year of the five preceding fiscal years.

Percentage Change in Appropriations

FY25 -.01%

FY24 19.02%

FY23 .01%

FY22 -10.18%

FY21 -.31%

Percentage Change in Executive Compensation

FY25 95.80%

FY24 -44.79%

FY23 -5.57%

FY22 -5.76%

FY21 0%